

# STRENGTHENING OUR COMMUNITY

## GREAT LAKES COMMUNITY RESOURCES



# 2013

# ANNUAL REPORT

CR GREAT LAKES  
COMMUNITY  
RESOURCES

NFP community development  
Association in Northern NSW.

Using local knowledge and networks,  
in partnership with government,  
industry and community, GLCR assists  
disadvantaged people to develop  
social and economic livelihoods for  
themselves.

GLCR manages four long term social  
enterprises and two community  
programs, employing 80 staff across  
the Great Lakes region of NSW.

We are the largest employer of  
Aboriginal people in our region.





# RESOURCE RECOVERY

## A 23 Year Social Enterprise



**RESOURCE  
RECOVERY**  
Great Lakes

# Official opening of recycling depot

The Tuncurry Recycling Depot will be officially opened this Saturday, at a public function at the depot at 12.30pm.

Great Lakes Shire Council President, Warren Williams will cut the ribbon at the opening ceremony, which will be hosted by Great Lakes SkillShare.

Other dignitaries attending will be the Member for Myall Lakes, John Turner, Shadow

Minister for the Environment, Pam Allan, a representative from the Commonwealth Department of Employment, Education and Training, which sponsors SkillShare, Great Lakes Shire Clerk and General Manager, Rex Mooney, Cr Sandra Machin and other local councillors and council staff members.

An inspection of the recycling operation will begin at noon and demonstrations of recycling

will take place after the official ceremony, when light refreshments will also be served.

Great Lakes SkillShare manager, John Weate said he looked forward to Saturday's celebration, as it would give him a chance to convey his official thanks to the supporters and sponsors of the recycling project.

It is already providing a model for other councils looking to more cost-

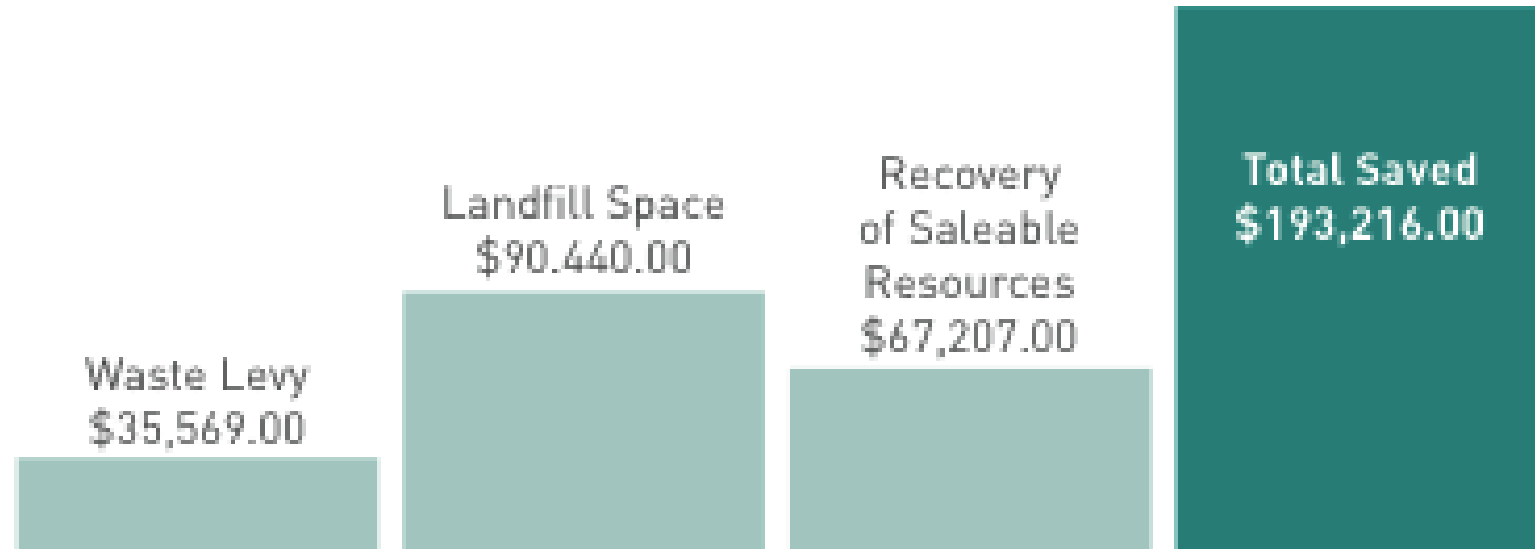
effective and environmentally friendly methods of waste management.

"At a time when the importance of recycling was not yet widely accepted, Cr Sandra Machin, in particular, showed her commitment to the cause by championing our proposal in its critical early stages.

"We would like to take this opportunity to publicly acknowledge her energy and vision," Mr Weate said.

## COST SAVINGS AND TARGETS

Savings from Waste Diverted From Tip Face  
2012/13 Financial Year/Great Lakes Council



Aim for less than 20% income from grants

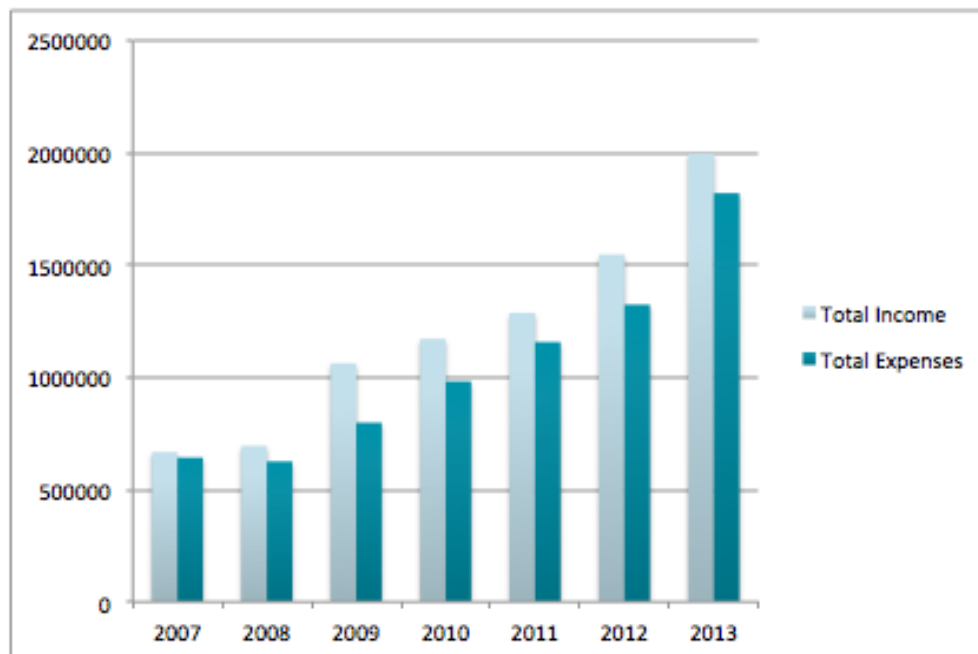
RR earned 87% of total income this year.

We can manage with no grants.

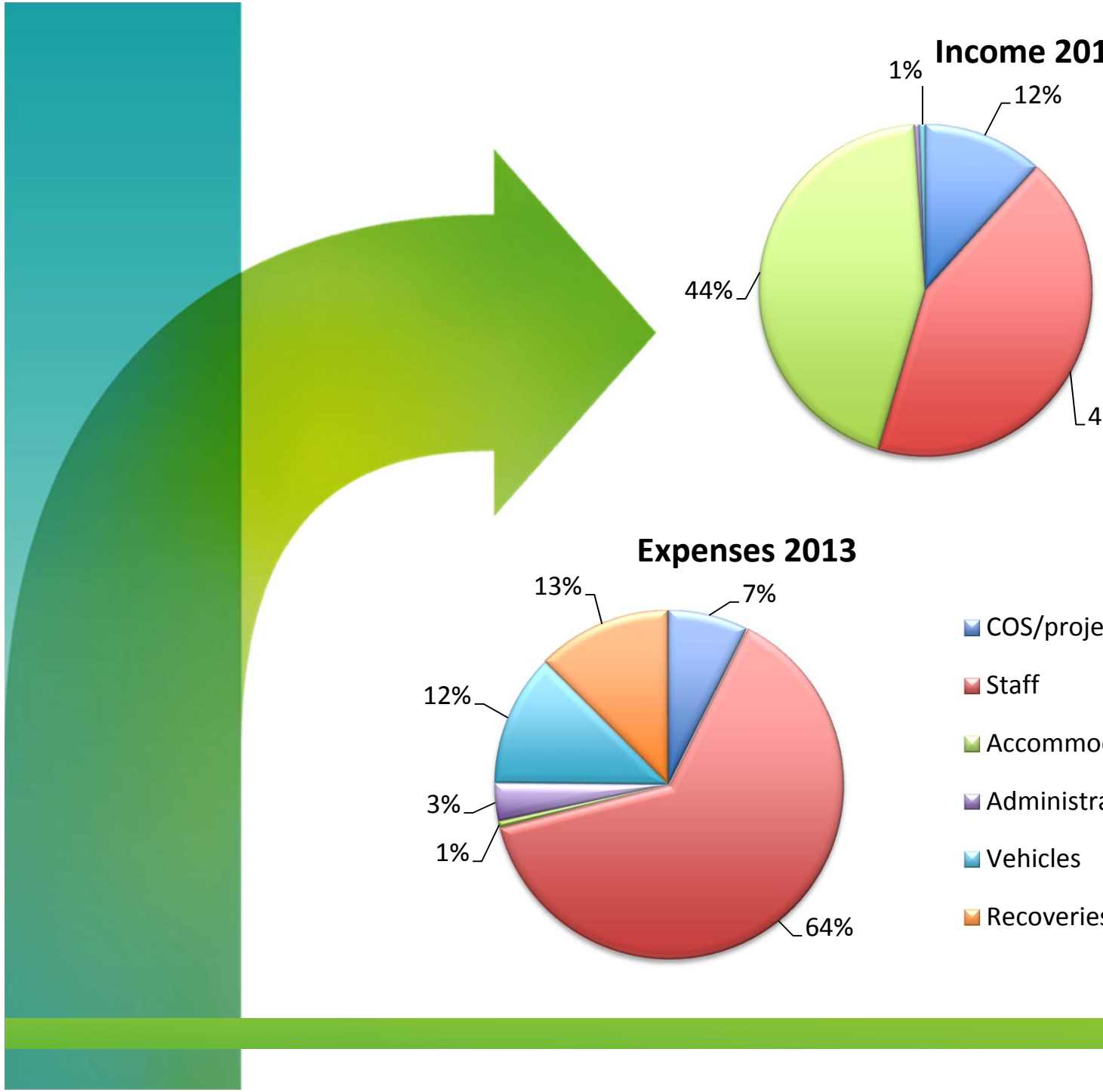
Total Resource Recovery turnover \$2.2 million.



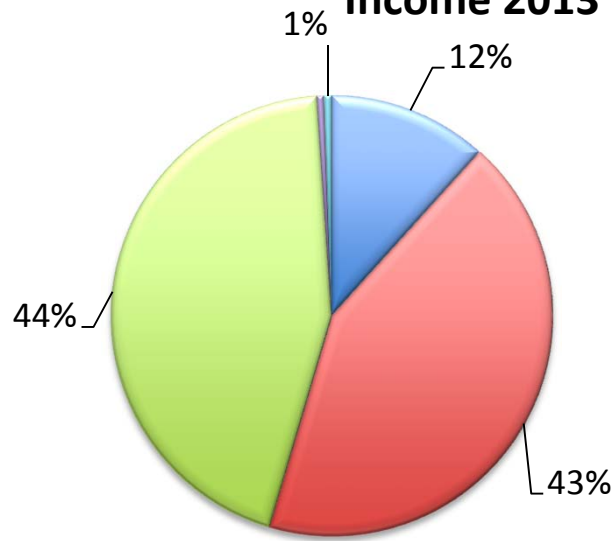
Resource Recovery							
	2007	2008	2009	2010	2011	2012	2013
<b>Income</b>							
Funding	(6105)	0	0	0	97560	146362	235637
Contract Fees	439525	486018	553206	743803	743803	810866	866444
Fees/Sales	239655	184754	509863	419648	442644	583936	896162
Donations	0	0	0	0	0	244	10053
Other	(5823)	24041	(681)	8028	2811	5663	(11457)
<b>Total Income</b>	<b>667252</b>	<b>694813</b>	<b>1062388</b>	<b>1171479</b>	<b>1286818</b>	<b>1547071</b>	<b>1996839</b>
<b>Expenses</b>							
COS/project	5323	5854	15578	9425	24343	88064	134629
Staff	517312	465286	550297	687389	795837	835727	1158051
Accommodation	4090	5165	4289	5796	7511	9841	11405
Administration	60639	66383	19836	16808	35899	50353	63893
Vehicles	54947	96783	141942	153880	172407	190325	223572
Recoveries	0	(14209)	65972	108847	121048	149266	228653
Other	0	0	0	0	0	0	0
<b>Total Expenses</b>	<b>642312</b>	<b>625263</b>	<b>797914</b>	<b>982145</b>	<b>1157045</b>	<b>1323576</b>	<b>1820203</b>
<b>Surplus/deficit</b>	<b>31044</b>	<b>69550</b>	<b>259370</b>	<b>189334</b>	<b>129773</b>	<b>223495</b>	<b>176636</b>



**INCOME / EXPENSES  
2007 - 2013**

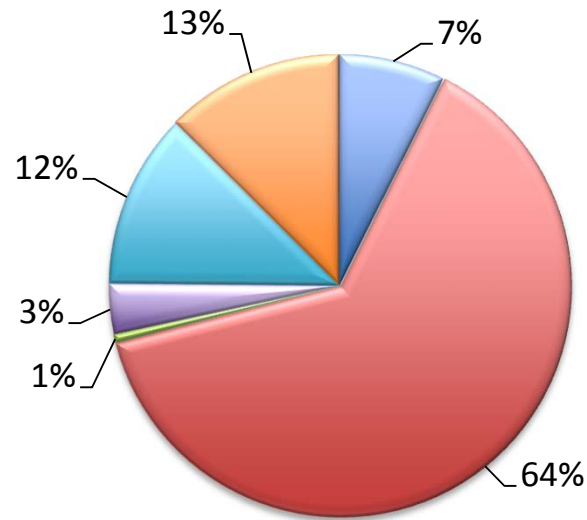


### Income 2013



- Funding
- Contract Fees
- Fees/Sales
- Donations

### Expenses 2013



- COS/project
- Staff
- Accommodation
- Administration
- Vehicles
- Recoveries

## SOCIAL INCLUSION = A JOB

24 FULL TIME, 10 CASUAL

Turn over is less than 10%.

Growth is >10% p.a

Approx 6 new jobs each year

75% from our target groups.



Resource Recovery  
Waste Management  
Recycling & Excavations  
David H



# Accredited training

Huge Social Outcomes

- ☑ Cert III in Asset Maintenance (Waste Management) 20 staff
- ☑ Cert II in Conservation and Land Management 16 volunteers
- ☑ Cert II in Transport and Distribution 6 staff
- ☑ National Measurement Institute (Weighbridge Operator) 12 staff
- ☑ Literacy and Numeracy training 6 staff
- ☑ OH&S General Induction 50 staff and volunteers
- ☑ First Aid certificates 25 staff
- ☑ Forklift 50 staff and volunteers
- ☑ Light Rigid Truck 12 staff
- ☑ Heavy Rigid 12 staff
- ☑ Medium Rigid Truck 12 staff
- ☑ Skid Steer Loader 50 staff
- ☑ Excavator tickets 25 staff





**2013**



Waste Management Centre at Tuncurry - Resource Recovery Park

Council landfills and transfer stations in Tea Gardens and Bulahdelah



**The Green Community Project – On Site** - Bush regeneration teams, sustainability programs and events



**Wallis Lakes Men's Shed** joined the site in 2013 – 130 members

Destination **Resource Recovery Parks** – social enterprise sites that promote re-use and engage a cross section of the local community.



In partnership with Great Lakes Council since 1991 - achieved progressive environmental and local employment targets.

25 year masterplan adopted for the site.



# Community Project – onsite – “The Green”

Creating a showcase  
of sustainability



Sharing the  
Learning



Involving and educating the whole community. 90 volunteers learning how to live sustainably and creating a creative, re-use recreation space for the whole community.

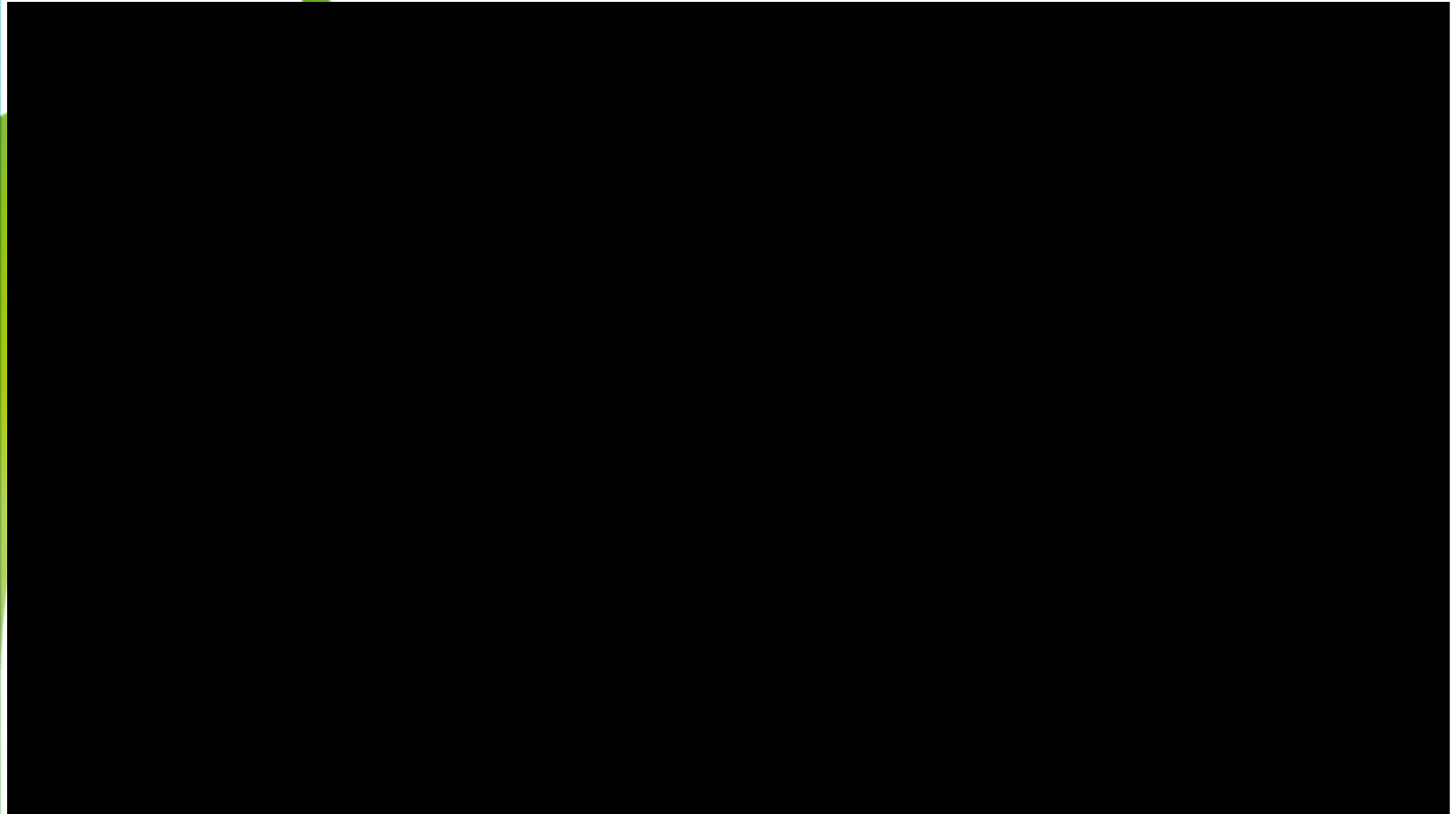


# Aboriginal Lands Cleanup

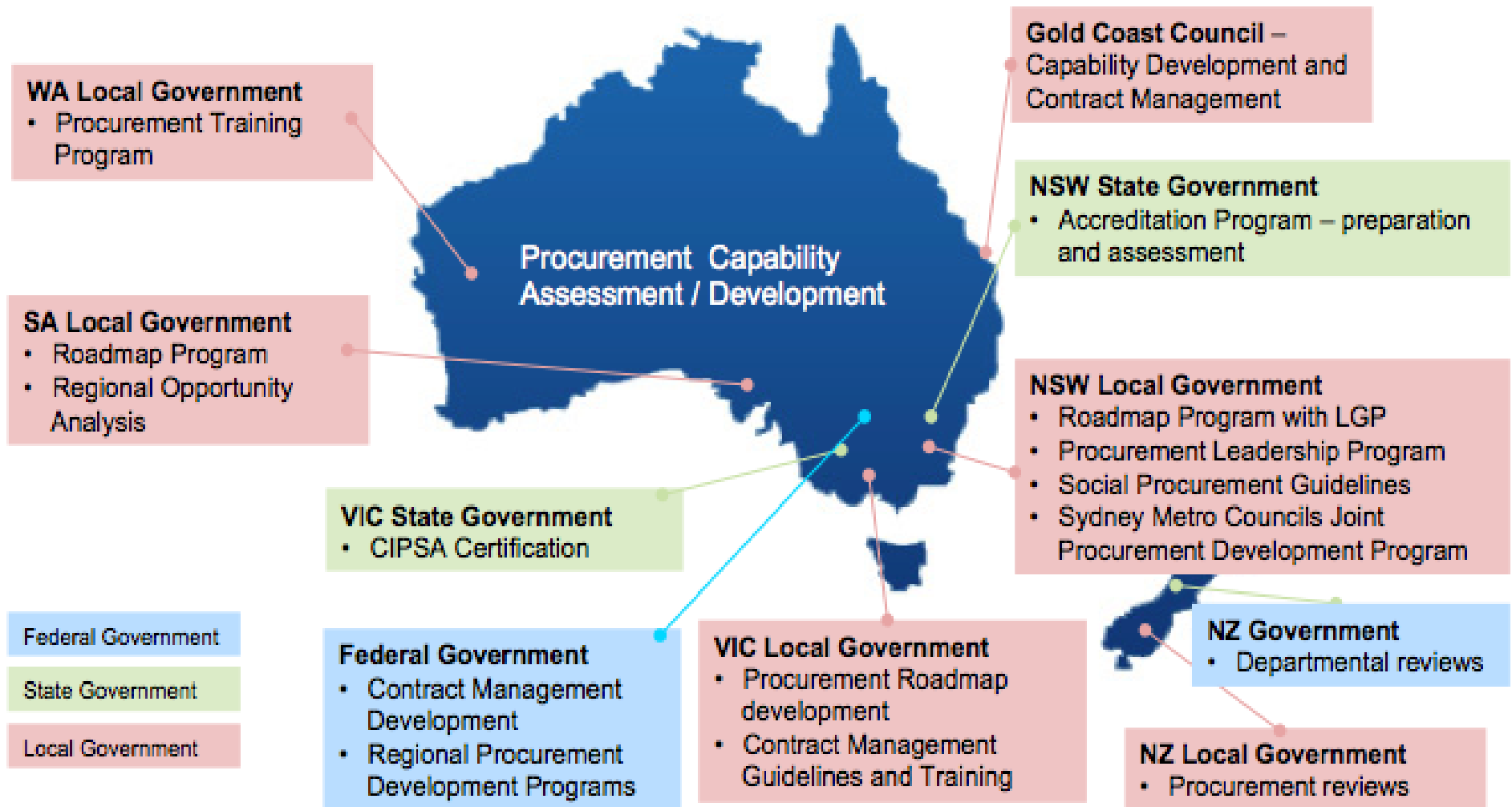




[RESOURCE RECOVERY VIDEO](#)



# Procurement Development Activity across Australia/NZ



# BUILDING A LONG TERM COMMUNITY ASSET



## 25 year, collaborative Master Plan



### Tuncurry Waste Management Centre



**Resource Recovery Australia (RRA).**

Fee for service consultancy service.

We work with local government and communities to broker, establish and scale social enterprises that sustainably manage waste and generate local training and employment opportunities.

RRA bring decades of experience and a multi-award winning operation that saves councils money and delivers positive environmental and social impact to local communities.

We also work with peak industry bodies, social enterprise intermediaries, regional waste groups, strategists and consultants.



**Westpac Foundation**  
*Catalyst for community wellbeing*

**RESOURCE  
RECOVERY**  
Australia



## Our Success

**2011** Australasian Local Government Innovation in Waste Award

**2011** Waste Transfer Station (small to medium) excellent design and operation

**2012** Profiled as one of the top three Community Recycling Enterprises (CREs) in Australia - A baseline study of Australia's community recycling enterprises

**2013** Social Enterprise of the Year (medium to large) – Inaugural Social Enterprise Awards

**2013** Social Procurement Supporter of the Year – Great Lakes Council - Social Enterprise Awards.

# Resource Recovery - Our Model

