

APN Cape York

Come with Us



The Aurukun Community

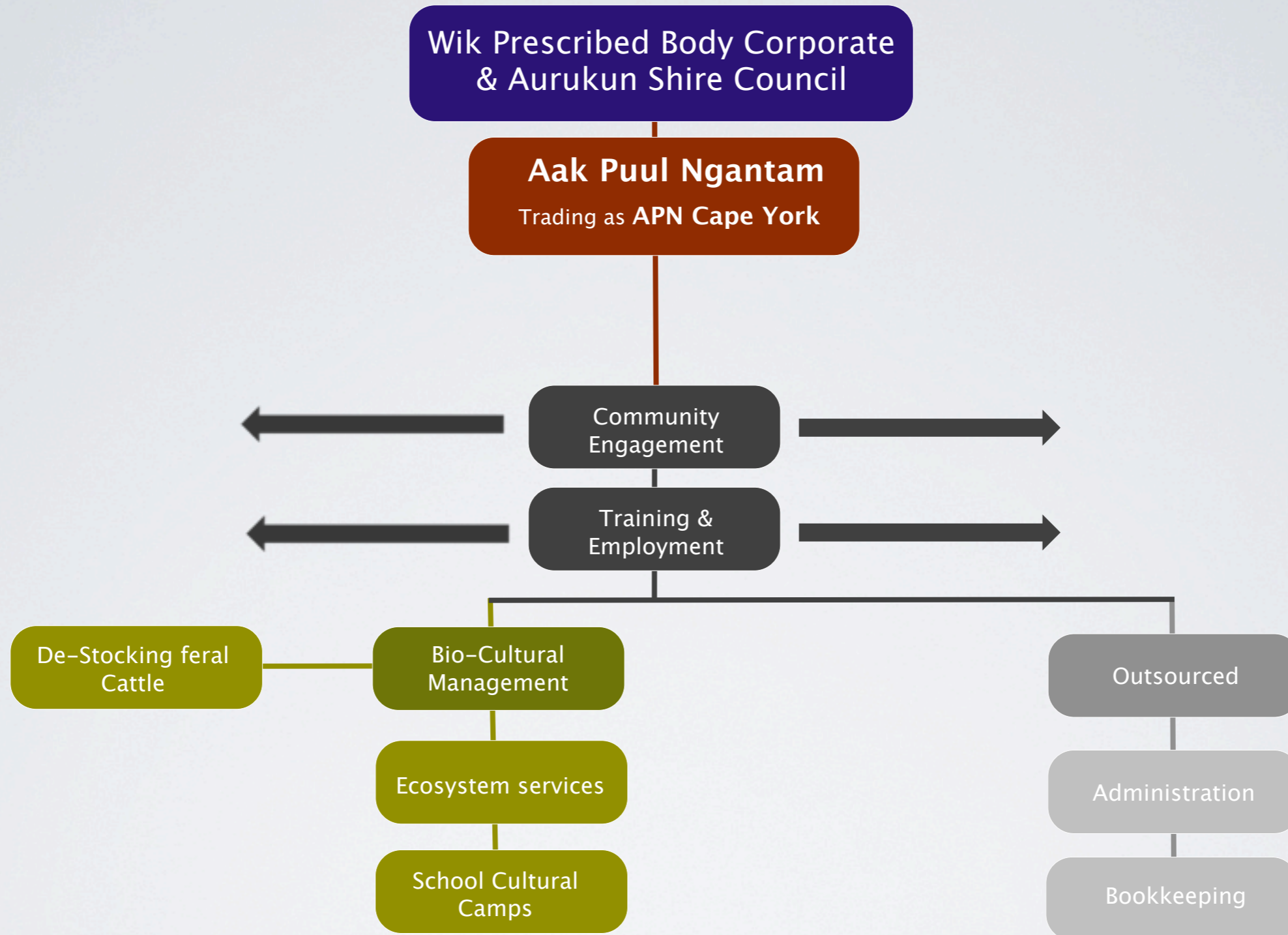
- Aurukun Council Lease area covers 2.5 million acres
- 5 ritual clan groups
- 42 family groups
- Broader Determined Wik Native Title estate covers 6.8 million acres
- Strong cultural and language links with communities of Napranum, Coen & Pormpuraaw
- Aurukun Lease Area transferred as aboriginal freehold to the Wik Native Title Body

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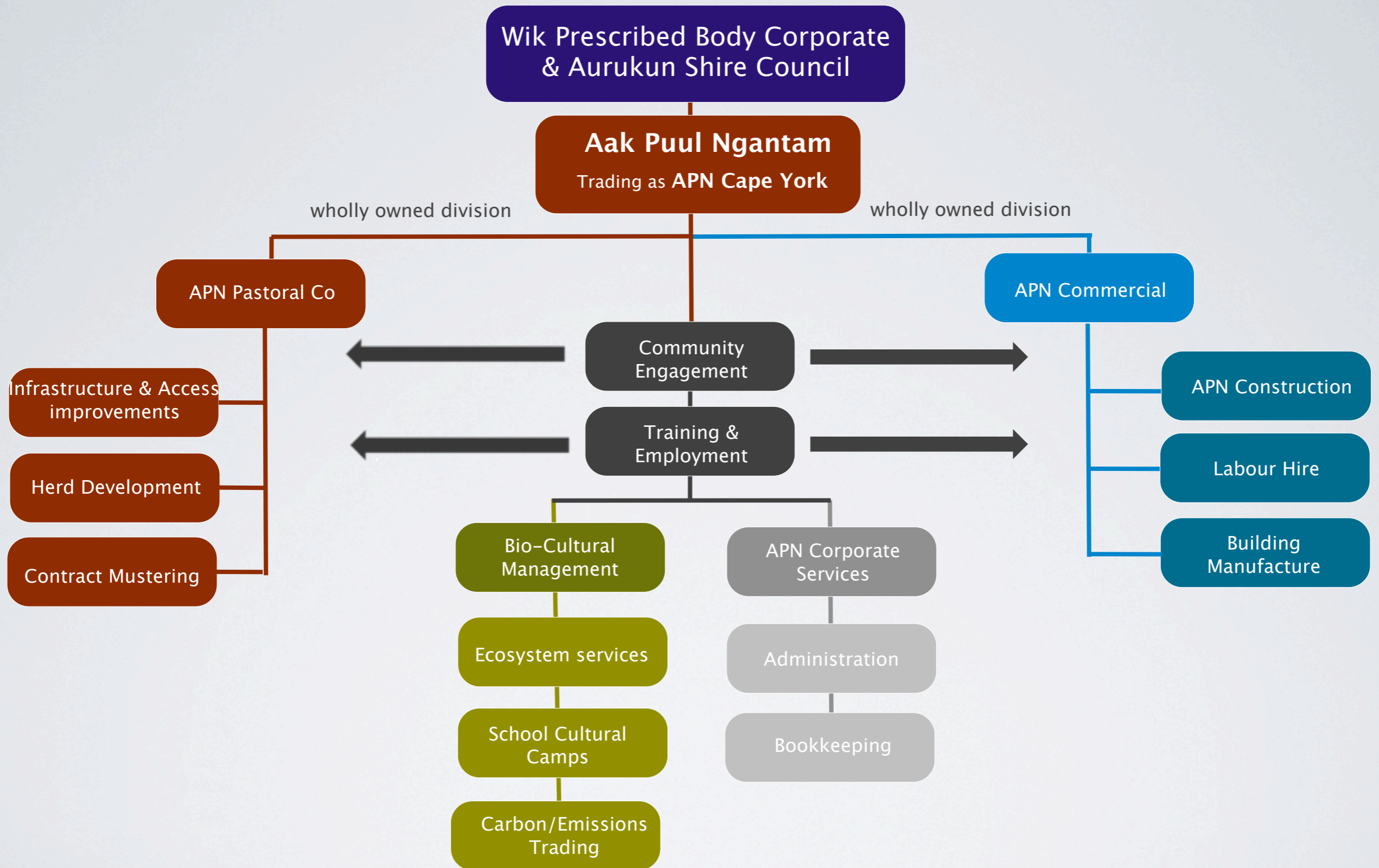
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APN Business Structure from 2011 to June 2013



APN Business Structure from Sept 2013



Aak Puul Ngantam

Organisational Capacity

This means from Week of 30 September, Aak Puul Ngantam has been employing;

Construction: 16 workers 1 Business Manager 1 Training & Employment Coordinator 1 Supervisor/Mentor 4 Aurukun Apprentices*	Administration: 6 workers 1 CEO* 1 COO 1 Cns Office Manager* 1 Executive Assistant 1 Aur Office Manager* 1 Community Worker*	Stockwork: 16 workers 1 Cattle Manager 4 Aurukun Stockmen* 5 Bull-catchers 4 Contractors 1 Contract Pilot 1 Teacher
Land & Sea: 14 workers 10 Rangers* 2 Senior Rangers* 1 Ranger Coordinator* 1 Homelands Manager	2 Wujal Wujal* 3 Kowanyama Apprentices* 2 Napranum Apprentices* 1 Pompokuraaw Apprentice* 1 Yarrabah Apprentice*	

Total of **52** employees for APN, **41 are full-time positions**. **34** of these are Indigenous people from Cape York, **25** from Aurukun. Not including the 11 casual pastoral contractors, **84% of APN Staff are Indigenous and are on full-time contracts.**

*denotes Indigenous staff

www.apncapeyork.org



Aak Puul Ngantam

Edition 2

Yuk Maak



Aak Puul Ngantam Cape York

Yuk Maak is a community newsletter informing Wik and Kugu of APN's programs and activities that support traditional owners care for their country and culture.



COUNTRY



CULTURE



CLAN

www.apncapeyork.org

Edition 3

Yuk Maak



Aak Puul Ngantam Cape York

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Meet the Turtle Team!

Round up of APN in 2012

For the first time in 30 years, cattle on Southern Wik homelands have been mustered and sent to market by Wik stock-workers for APN.



Aak Puul Ngantam

Building a Regional Economy

The Vision: Utilising Our assets to benefit Our People

Strategically planning for life outside of mining – building a vibrant primary production enterprise looking at key markets to the North and existing demand to the South

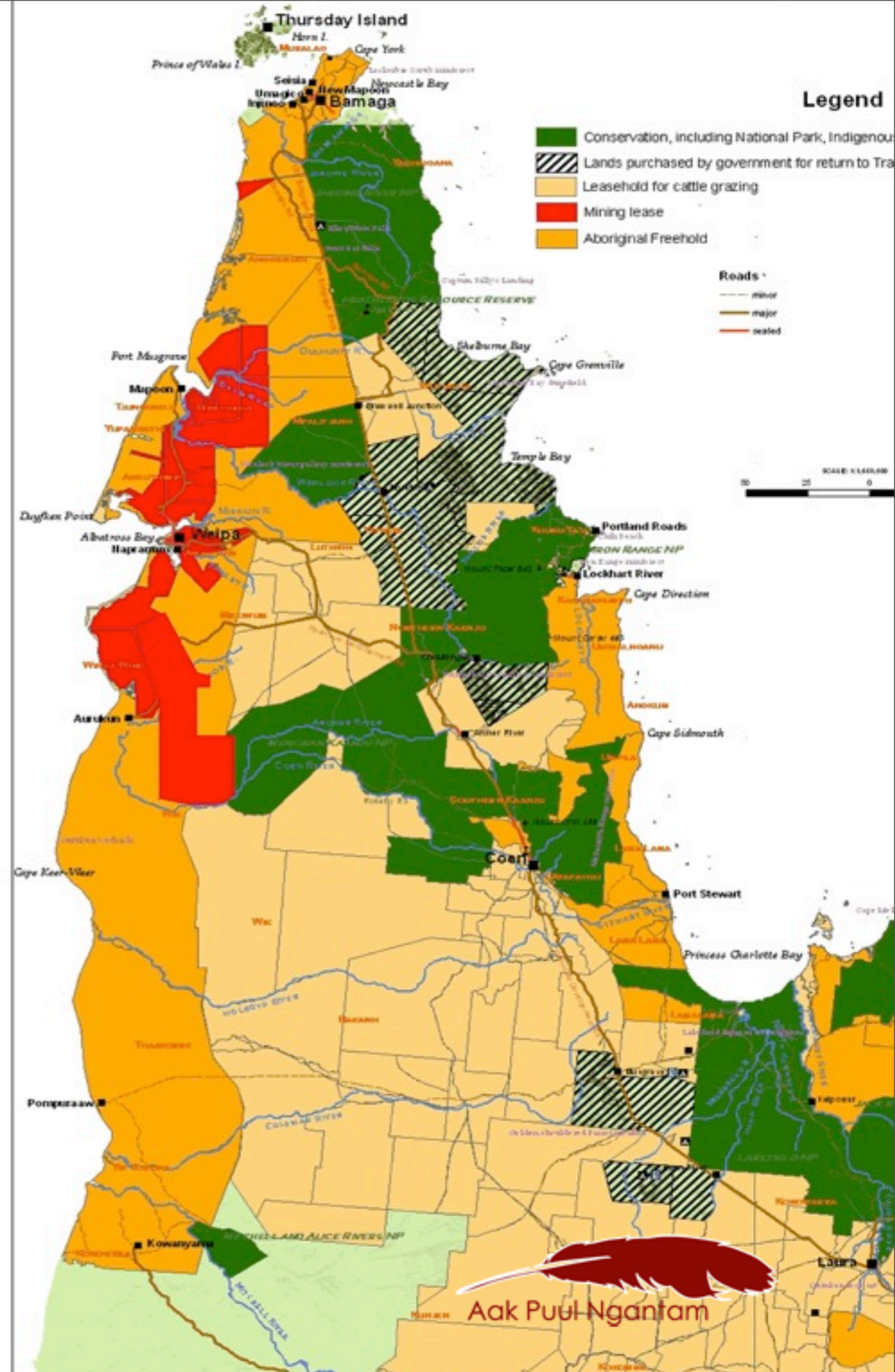
This required strong:

- Communication
- Collaboration
- Strategic Planning
- Up-front investment to take on this planning, and
- Community engagement – develop Scoping Report
- Secondary Investment to start implementing the key tasks coming out of the Scoping Report
- Indenture local participation and eventually local ownership

It also requires high-level management, investment procurement, relationship management & advocacy (with State & Federal Governments and outside Investors)

In my opinion, for us as Indigenous people to move forward, we need to look outside the model & cycles of Government funding, and look to the private sector for commercial partnerships – This includes Local Government

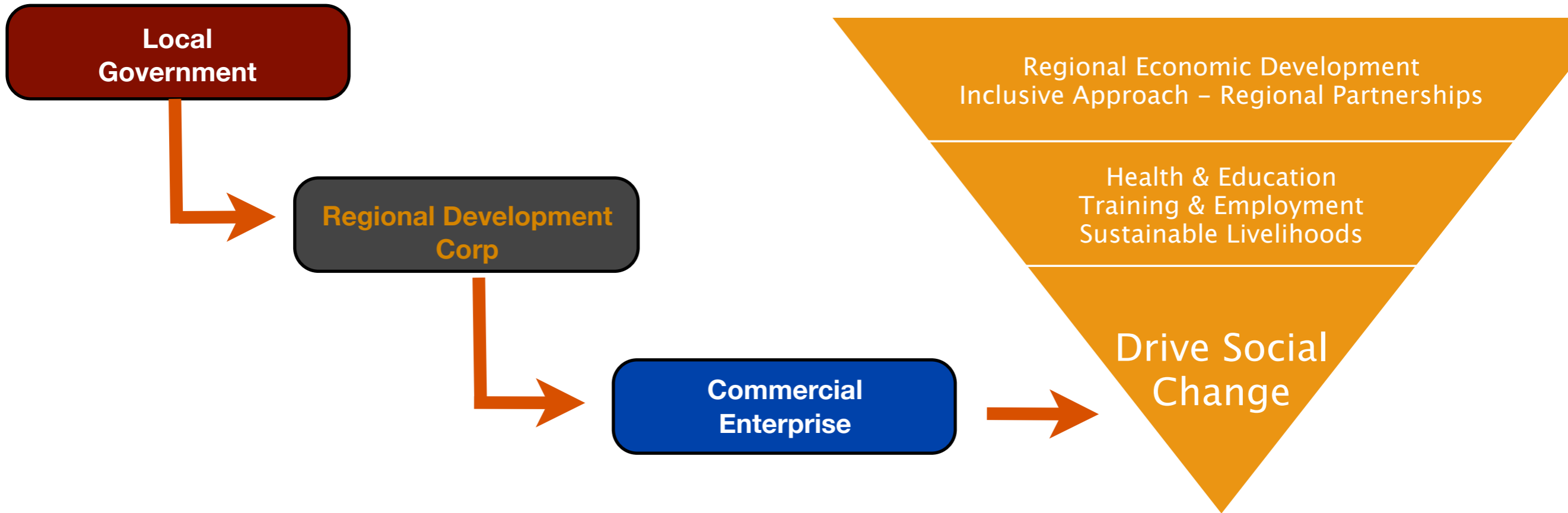
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Regional Development Corporation

'Building the Future, out of the soils of the Past'

PRIMARY INFRASTRUCTURE PROJECTS –
REGIONAL DEVELOPMENT CORPORATION



PRIMARY INFRASTRUCTURE PROJECTS – REGIONAL DEVELOPMENT CORPORATION

The Balance

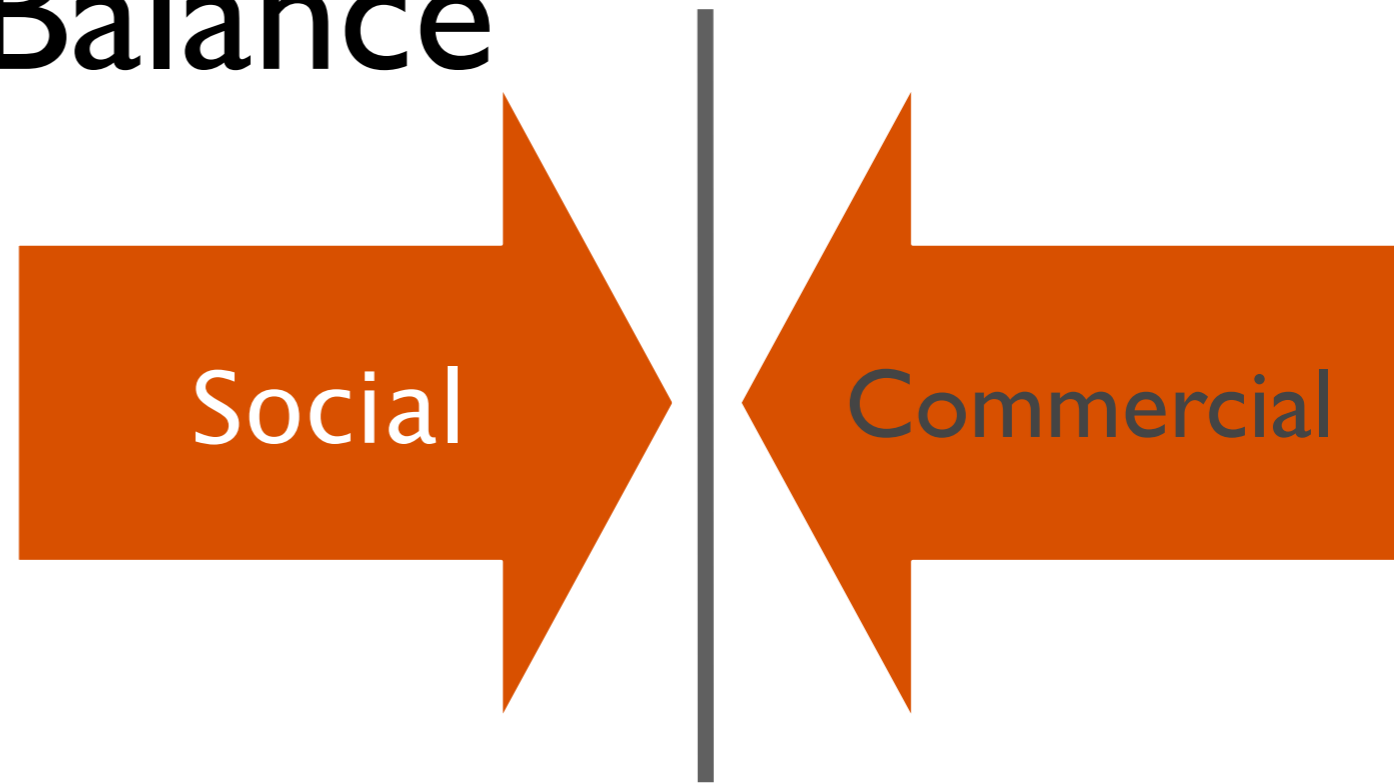
Quadruple-bottom-line Approach

Social | Economic | Cultural | Environmental



The Balance

- By adopting a “three point’s of contact” approach to delivery.
 - Point One (Left Foot) – Local Government, Commercial Partners & RDC (The Group) combine to develop a community engagement strategy with a focus around “Commercial Outcomes”
 - Point Two (Right foot) – The Group develops and supports guidelines for Sub-Contracting engagement with Local Business (Major Contractor (Tier 1)/ Minor Contractor (Local Company)).
 - Point Three (Left hand) – The Group facilitates cross flows of information between Major and Minor Contractors, Community and the Greater Region.
 - (Our Right hand is free to be flexible and adaptable to hurdles or challenges that present)



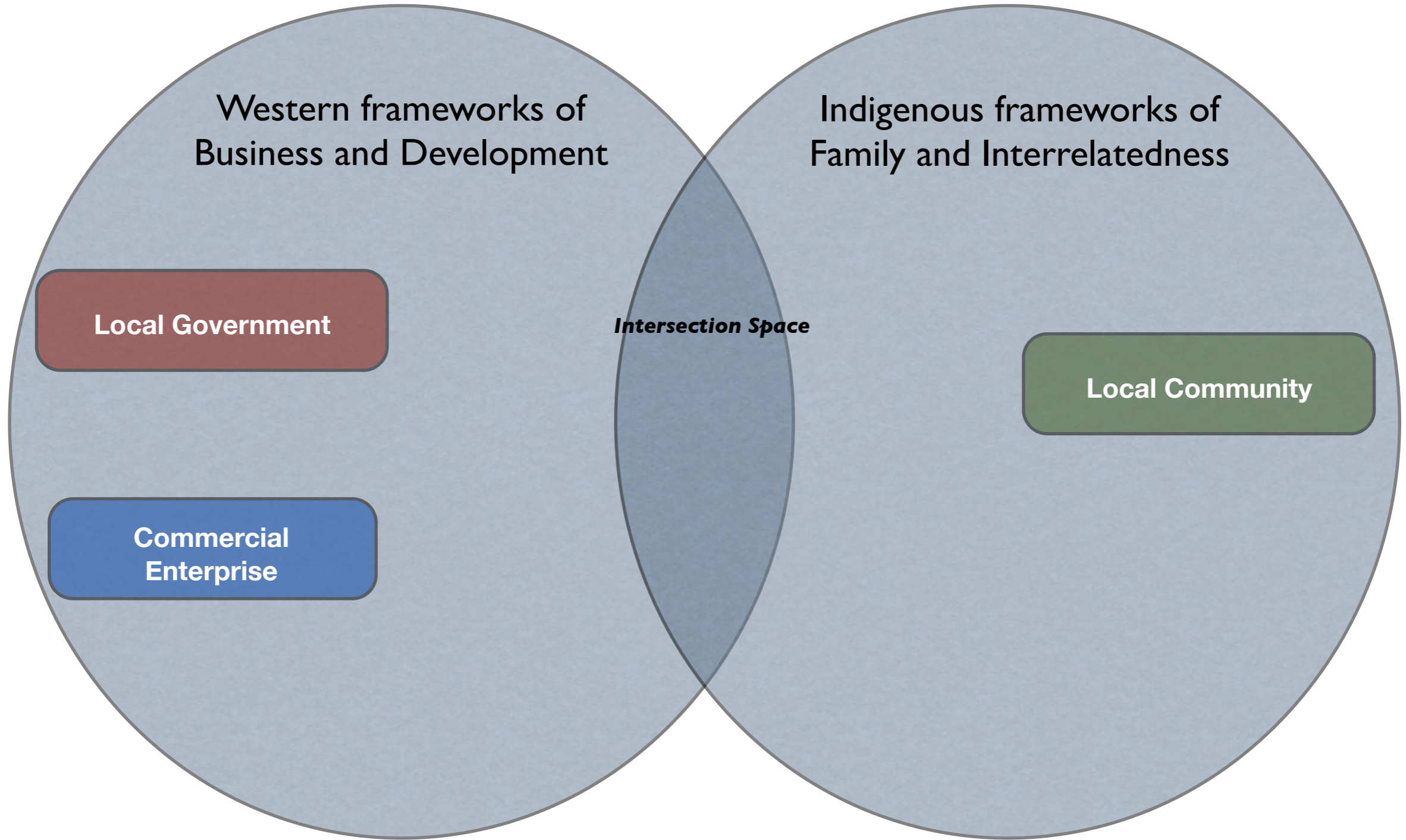
Western frameworks of
Business and Development

Local Government

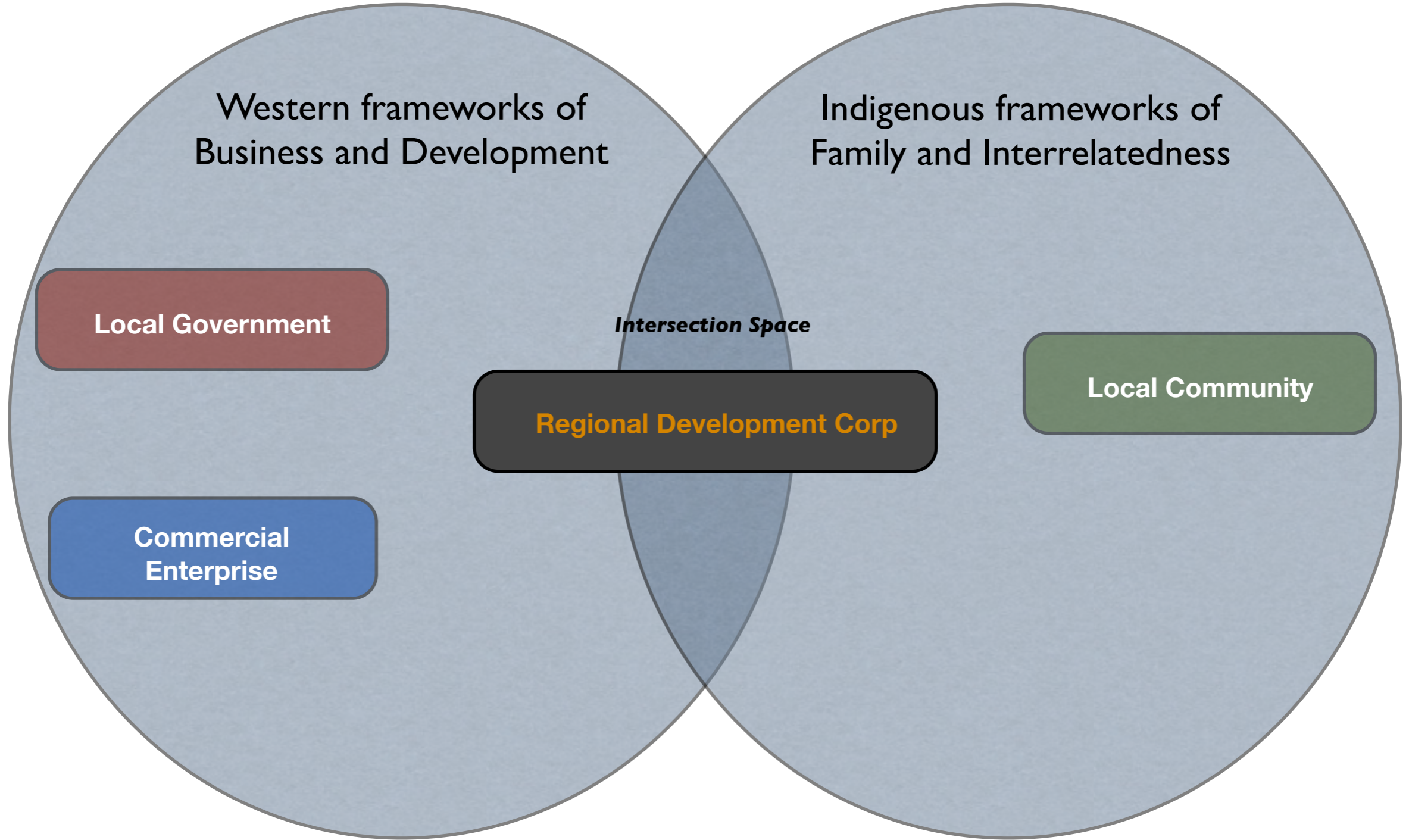
Commercial
Enterprise

Indigenous frameworks of
Family and Interrelatedness

Local Community



PRIMARY INFRASTRUCTURE PROJECTS –
REGIONAL DEVELOPMENT CORPORATION



PRIMARY INFRASTRUCTURE PROJECTS –
REGIONAL DEVELOPMENT CORPORATION

A Sustainable Model:

Primary goal of the RDC is to keep as much; Employment, Opportunity, and Economic benefit for local organisations and employees. This is through the idea of **Import Substitution**. RDC also helps build new businesses to take advantage of opportunities that arise (SoE, ABP, Agriculture etc)

Major Infrastructure Project

Regional Development Corporation (RDC)

Interface between community and the 'outside' business world
Community-Based Project Management
Helps build local enterprise

Provides consistency, Financial & Operational accountability - does all reporting

Energy

Labour Hire

Machinery

Administration

Construction

Mine Services

The RDC operates on 3 primary levels;
1. Governance, from above. Filters all contracts/controls coming down from the relevant body
2. From below, to make sure at every level - Primary contracts, sub-contracts, partnerships etc, community aspirations and targets are being met
3. Engagement staff employed directly by the RDC to make sure the philosophies of the communities & company permeate throughout the organisation and partnered companies

NHDS

Athelpen & Puch

Aurukun Earthmoving

RBS/APN Alliance

Aurukun Kitchen Cabinets

other Community-Based Sub-contractor



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1

2

3

4

5

6

Primary Contractors

Agriculture

Machinery

Administration

Construction

Mine Services

Community-Based Sub-contractors

NHDS

Athelpen & Puch

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RBS/APN Alliance

Aurukun Kitchen Cabinets

Napranum Facility

Employed - Skilled & Semi-skilled labour

Long-term Unemployed and un-skilled labour





Regional Development Corporation

